

CAMP COUNSELLOR

Camp Health, Hope & Happiness (Camp He Ho Ha)



READY FOR THE MOST REWARDING SUMMER JOB YOU'VE EVER HAD!

For more than 60 years Camp Health, Hope & Happiness has been Alberta's leading summer recreational facility, providing unforgettable camp experiences for individuals of all ages with physical, developmental, and neurodiverse disabilities.

Our 2026 camp season features Monday-Friday, (5-day, 4-night) camps, beginning with a 9-day orientation week starting **May 23rd**. The season concludes with a summer staff wrap-up celebration on **August 23rd**.

PURPOSE OF THE POSITION

Reporting to the Team Lead, the **Camp Counsellor** will work collaboratively within a team to provide care and support for individuals with disabilities throughout all camp programs. The Camp Counsellor plays a key role in fostering an inclusive environment where all campers feel valued and accepted during their time at camp. The position requires the Camp Counsellor to ensure each camper receives personal care, behavior management, and supervision in a safe, respectful, and nurturing manner. The Camp Counsellor will be on-site 24 hrs a day while campers are present, providing continuous support and guidance throughout their camp experience.

WHY WORK AT CAMP HE HO HA ?

- A fun, fulfilling, and life-changing summer job experience
- Competitive compensation: \$190/day for all days worked (including orientation)
- Weekend team-building activities provided every other weekend
- Free accommodations and meals for the entire summer
- Access to an onsite retreat featuring a gym, movie room, computer access, cooking, and laundry facilities
- The opportunity to make a meaningful impact in the lives of individuals with unique and diverse needs
- Scheduled weekend transportation to and from a designated location in Edmonton
- Exceptional personal and professional growth, including leadership experience, confidence building, communication skills, hands-on personal care experience, and adaptability.

WHAT YOUR DAY WILL LOOK LIKE

- Help plan, lead, and facilitate group programs, games, and crafts for campers, while encouraging their participation in skit night, camp wide activities, and scheduled program blocks. This includes both indoor and outdoor activities in varying weather conditions.
- Support campers during daily activities and transitions to those activities, morning and evening routines, and mealtimes. Assist campers with lifts and transfers as taught in orientation
- Provide campers with emotional support to encourage a positive outlook, while building and maintaining strong relationships
- Provide personal care for campers as needed including but not limited to feeding, bathing, toileting, and dressing. Recognize and support each camper's specific needs, providing the best possible physical and emotional care while assisting in behavior management when applicable
- Maintain a clean and organized cabin while encouraging campers to take an active role in daily cabin clean-up
- Participate and encourage camper participation at all camp activities, always engaging with campers whether they participate or not.

- Promote a safe environment, following all safety protocols
- Participate in Friday reset for the upcoming week, cleaning, cabin preparation, and activity planning

This may be one of the most rewarding and challenging roles you ever experience. The days are long, but the connections you form, both with campers and fellow peers, will stay with you for years. Your heart will grow in ways you never expected.

QUALIFICATIONS

- No experience needed — just a willingness to learn! Our summer program does align with students in education streams such as psychology, sports studies, nursing, social work, education, or similar programs.
- Enthusiasm for camp, creativity, and making each day fun and meaningful
- Current Standard First Aid and Level C CPR certification valid for the entire work term (support available if not currently certified)
- Clear Criminal Record Check and Vulnerable Sector Check
- Excellent interpersonal skills and the ability to work collaboratively as part of a team
- Strong organizational skills with the ability to independently set priorities
- Ability to provide personal care, support behavior management, and lead activities
- Responsible, reliable, and adaptable in a fast-paced environment
- Demonstrates empathy, patience, and a caring attitude
- Eager to jump in, be silly, dress up, and take part in camp fun such as going into the dunk tank
- Knowing ASL is an asset
- Experience with personal care is an asset